



**UNITED REPUBLIC OF TANZANIA  
MINISTRY OF EDUCATION, SCIENCE AND TECHNOLOGY  
SOKOINE UNIVERSITY OF AGRICULTURE  
MOROGORO**

**REF.NO. SUA/ADM.A.1/64/67**

**08.06.2023**

**EMPLOYMENT OPPORTUNITIES**

Sokoine University of Agriculture (SUA) was established on the 1<sup>st</sup> July, 1984 by the Act of Parliament No.6 of the same year, which was repealed by the Universities Act No.7 of 2005 from which the SUA Charter was granted in 2007. The vision of the University is to be a leading University in the provision of quality knowledge, skills and innovations in agriculture and allied sciences.

The Management of Sokoine University of Agriculture (SUA) invites suitable qualified Tanzanians to fill 26 posts mentioned below:-

**A. ACADEMIC POSITIONS – ( 26 POSTS)**

**1. GENERAL DESCRIPTION FOR THE POSITIONS OF TUTORIAL ASSISTANT/RESEARCH FELLOW TRAINEE**

**Required Qualifications:** A candidate in possession of Bachelor / BSc Degree qualification with a Minimum GPA of 3.8 or an average of B+ for unclassified Degrees such as that of Veterinary and Medical graduates and assessed to be potentially good academically. In addition, one must have scored a minimum of B+ in the relevant subjects or its equivalent.

**Duties and Responsibilities:**

- a) This is a training post; the staff is required to undergo a Master's Degree training programme;
- b) Undergo an induction course in pedagogic skills for those who had none before;
- c) Understudy senior members, including attending lectures and seminars, tutorials and practical training;
- d) Conduct tutorials, seminars and practical;
- e) Assist in research, consultancy and outreach activities; and
- f) Perform other related duties that may be assigned by the relevant authorities.

**Age:** Not above 35 years of age

**Remuneration:** As per Treasury Registrar's Circular No. 7 of 2015, which is applicable at the moment.

## **1.1 INSTITUTE OF PEST MANAGEMENT**

### **POSITION: RESEARCH FELLOW TRAINEE (MEDICAL ENTOMOLOGY) (O1) POST**

**Specific qualifications:** Holder of a Bachelor of Science Degree in either Zoology or Veterinary Medicine with a minimum GPA of 3.8 from a recognized University. The applicant must have a minimum score of B+ in Entomology/Parasitology subjects.

**REMUNERATION: PUTS 1.1**

### **POSITION: RESEARCH FELLOW TRAINEE (MAMMAL ECOLOGY) 01 POST**

#### **SPECIFIC QUALIFICATION:**

**Specific qualifications:** Holder of a Bachelor of Science Degree in either Zoology and Botany or Wildlife Management with a minimum GPA of 3.8 from a recognized University.

**REMUNERATION: PUTS 1.1**

## **1.2 DEPARTMENT: ECOSYSTEMS AND CONSERVATION (1 POST)**

### **POSITION: RESEARCH FELLOW TRAINEE (PLANT GENETICS AND BIOTECHNOLOGY) 01 POST**

**Specific qualifications:** Holder of a Bachelor of Science Degree in either Botany, Plant Biology, Plant Biotechnology or Forestry with a minimum GPA of 3.8 from a recognized University.

**REMUNERATION: PUTS 1.1**

## **1.3 DEPARTMENT: FOREST RESOURCES ASSESSMENT AND MANAGEMENT**

### **POSITION: RESEARCH FELLOW TRAINEE (FOREST RESOURCES ASSESSMENT AND MANAGEMENT) 01 POST**

**Specific qualifications:** Holder of a Bachelor of Science Degree in Forestry from a recognized university with a minimum GPA of 3.8.

**REMUNERATION: PUTS 1.1**

## **1.4 DEPARTMENT OF MATHEMATICS AND STATISTICS**

### **POSITION: TUTORIAL ASSISTANT (THEORETICAL STATISTICS) – (01) POST**

**Specific qualifications:** Holder of a Bachelor Degree of Science Degree in either Mathematics and Statistics, Statistics and Economics, Applied Statistics or Bachelor of Arts in Statistics with the minimum GPA of 3.8 from a recognized University.

**REMUNERATION: PUTS 1.1**

**1.5 DEPARTMENT OF ACCOUNTING AND FINANCE  
POSITION – TUTORIAL ASSISTANT (ACCOUNTING AND FINANCE) – (01) POST**

**Specific qualifications:** Holder of a Bachelor Degree in Accounting and Finance with specialization in either B.Com-Accounting/B. Com-Finance with a minimum GPA of 3.8 from a recognized University.

**REMUNERATION: PUTS 1.1**

**1.6 DEPARTMENT OF INFORMATICS AND INFORMATION TECHNOLOGY  
POSITION – TUTORIAL ASSISTANT (LIBRARY AND INFORMATION RECORDS) –  
(01) POST**

**Specific qualifications:** Holder of a Bachelor Degree in either Information and Records Management, Library and Information Science, Records Management or Information Studies with a minimum GPA of 3.8 from a recognized University.

**REMUNERATION: PUTS 1.1**

**1.7 MIZENGO PINDA CAMPUS COLLEGE**

**POSITION – TUTORIAL ASSISTANT (BEE-KEEPING SCIENCE AND TECHNOLOGY) –  
(01)**

**Specific qualifications:** Holder of a Bachelor of Science Degree in either Beekeeping Science and Technology, Forestry, Zoology or Entomology with a minimum GPA of 3.8 from a recognized University.

**POSITION – TUTORIAL ASSISTANT (WILDLIFE) – (01)**

**Specific qualification:** Holder of a Bachelor of Science Degree in Wildlife with a minimum GPA of 3.8 from a recognized University.

**REMUNERATION: PUTS 1.1**

**1.8 DEPARTMENT OF VETERINARY MEDICINE AND PUBLIC HEALTH  
POSITION – TUTORIAL ASSISTANT (MEDICINE) – (02) POSTS**

**Specific qualifications:** Holder of a Bachelor of Veterinary Medicine Degree or other related Veterinary Science Degree with a minimum score of B from a recognized University.

**REMUNERATION: PUTS 1.1**

**1.9. DEPARTMENT OF ECOSYSTEMS AND CONSERVATION  
POSITION: TUTORIAL ASSISTANT (FOREST BOTANY) – (01) POST**

**Specific qualifications:** Holder of a Bachelor of Science Degree in either Forestry, Botany or their equivalent with a minimum GPA OF 3.8 from a recognized University.

**REMUNERATION: PUTS 1.1**

**2. GENERAL DESCRIPTION FOR THE POSITION OF ASSISTANT LECTURER/ RESEARCH FELLOW**

**Required Qualification:** A candidate in possession of a good Master Degree in a relevant field with at least a GPA of 4.0 out of 5.0 and having a minimum GPA of 3.8 or equivalent (i.e. an average of B+ for BVM and medical graduates) in the First Degree with minimum scores of B+ in relevant subjects or its equivalent.

**Duties and Responsibilities:**

- a) To undergo an induction course in pedagogic skills for those who had none before;
- b) To carry out lectures, conduct tutorials, seminars and practical's for undergraduate programmes;
- c) To prepare and present case studies;
- d) To conduct and publish/ disseminate research results;
- e) To recognize students having difficulties, intervene and provide help and support;
- f) To participate in consultancies and community services under supervision;
- g) To attend workshops, conferences and symposia; and
- h) To perform other duties that may be assigned by the relevant authorities.

**Age:** Not above 45 years of age

**Remuneration:** As per Treasury Registrar's Circular No. 7 of 2015, which is applicable at the moment.

**2.1 DEPARTMENT OF POLICY, PLANNING AND MANAGEMENT**

**POSITION: ASSISTANT LECTURER (HUMAN RESOURCE MANAGEMENT) (01 POST)**

**Specific qualifications:** Holder of Master Degree in either Human Resource Management or Public Administration with a minimum GPA of 4.0 and a Bachelor Degree in Human Resource Management / Public Administration / Political Science and Public Administration with a minimum GPA of 3.8 from a recognized University.

**REMUNERATION: PUTS 2.1**

**2.2 DEPARTMENT OF LANGUAGE STUDIES**

**POSITION: ASSISTANT LECTURER (LITERATURE) (2 POSTS)**

**Specific qualifications:** Holder of Master Degree in Literature with a minimum GPA of 4.0 and a Bachelor Degree of Arts in Literature, either Bachelor of Education (Literature option) or Bachelor of Arts with Education (Literature option) with a minimum GPA of 3.8 from a recognized Institution.

**REMUNERATION: PUTS 2.1**

**2.3. DEPARTMENT OF SOCIOLOGY AND ANTHROPOLOGY**

**POSITION: ASSISTANT LECTURER (SOCIOLOGY) 3 POST**

**Specific qualifications:** Holder of a Master Degree in either Sociology, Environmental Sociology, Political Sociology, Cultural Sociology, Rural Sociology or Urban Sociology with a minimum GPA of 4.0 and a Bachelor Degree in Sociology with a minimum GPA of 3.8 from a recognized University.

**REMUNERATION: PUTS 2.1**

## **2.4 DEPARTMENT OF ANIMAL, AQUACULTURE AND RANGE SCIENCES**

**POSITION: ASSISTANT LECTURER (AQUACULTURE WITH SPECIALIZATION IN FISH NUTRITION) – (01) POST**

**Specific qualifications:** Holder of a Master of Science Degree in either Aquaculture, Fisheries and Aquaculture, or Marine and Lacustrine Sciences and a Bachelor of Science Degree in either Aquaculture, Aquatic Sciences and Fisheries or Marine Sciences from a recognized University with at least a GPA of 4.0 for MSc and 3.8 for the BSc degree.

**REMUNERATION: PUTS 2.1**

**POSITION: ASSISTANT LECTURER (ANIMAL SCIENCE) – (01) POST**

**Specific qualification:** Holder of a Master of Science Degree in either Tropical Animal Production or Animal Sciences and a Bachelor of Science Degree in Animal Science from a recognized University with at least a GPA of 4.0 for MSc and 3.8 for the BSc degree.

**REMUNERATION: PUTS 2.1**

## **2.5 DEPARTMENT OF GEOGRAPHY AND ENVIRONMENTAL STUDIES**

**POSITION: ASSISTANT LECTURER (GEOGRAPHY) – (01) POST**

**Specific qualifications:** Holder of a Master Degree in either Demography, Geography, Natural Resources Management or Environmental Management with a minimum GPA of 4.0 and a Bachelor Degree in either Geography and Biology, Geography and Mathematics, Geography and Environmental Studies or and Geography with a minimum GPA of 3.8 from a recognized University.

**REMUNERATION: PUTS 2.1**

## **2.6. DEPARTMENT OF FOOD SCIENCE AND AGRO-PROCESSING**

**POSITION: ASSISTANT LECTURER (FOOD BIOTECHNOLOGY) – (01) POST**

**Specific qualifications:** Holder of Master of Science Degree in either Food Biotechnology, Molecular Biology or Biotechnology and a Bachelor of Science Degree in either Food Technology, Food Biotechnology or equivalent field from a recognized University with at least a GPA of 3.8 for BSc and GPA of 4.0 out of 5 for the MSc degree.

**REMUNERATION: PUTS 2.1**

## **2.7. INSTITUTE OF PEST MANAGEMENT**

**POSITION: ASSISTANT RESEARCH FELLOW (VERTEBRATE PEST MANAGEMENT) – (01) POST**

**Specific qualifications:** Holder of Master of Science Degree in either Pest Management or Zoology and a Bachelor of Science Degree in either Zoology, Pest Management, Agriculture or Wildlife Management from a recognized University with at least a GPA of 3.8 for BSc and 4.0 out of 5 for the MSc degree.

**REMUNERATION:**

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**2.1**

**POSITION: ASSISTANT RESEARCH FELLOW (PUBLIC HEALTH) – (01) POST**

**Specific qualifications:** Holder of Master of Science Degree in either Public Health Pest Management or Public Health and Food Safety or Parasitology and a Bachelor of Veterinary Medicine Degree from a recognized University with an average of B+ and GPA of 4.0 out of 5 for the MSc degree.

**REMUNERATION: PUTS 2.1**

**2.8. DEPARTMENT OF HUMAN NUTRITION AND CONSUMER SCIENCES**

**POSITION: ASSISTANT LECTURER (HUMAN NUTRITION) – (01) POST**

**Specific qualifications:** Holder of Master of Science Degree in either Human Nutrition, Public Health Nutrition or Nutrition and Dietetics and a Bachelor of Science Degree in either Human Nutrition or Home Economics and Human Nutrition from a recognized University with at least a GPA of 3.8 for BSc and 4.0 out of 5 for the MSc degree.

**REMUNERATION: PUTS 2.1**

**2.9. DEPARTMENT OF CIVIL AND WATER RESOURCES ENGINEERING**

**POSITION: ASSISTANT LECTURER (CIVIL ENGINEERING) – (01) POST**

**Specific qualifications:** Holder of Master of Science Degree in Civil Engineering and a Bachelor of Science Degree in Civil Engineering from a recognized University with at least a GPA of 4.0 for MSc and 3.8 for the BSc degree.

**REMUNERATION: PUTS 2.1**

## GENERAL CONDITIONS

- i. Applicants must attach an updated Curriculum Vitae (CV) having reliable contacts; postal address/post code, e-mail and telephone numbers;
- ii. Applicants should apply on the strength of the information given in this advertisement;
- iii. Applicants must attach their certified copies of the following certificates:
  - Postgraduate/Degree Certificates and relevant Transcripts
  - Diploma/Diploma/Certificates;
  - Form IV and Form VI National Examination Certificates;
  - **Professional Registration and Training Certificates from respective Registration or Regulatory Bodies, (where applicable);**
  - Birth certificate;
  - Other relevant testimonials
  - Attaching other documents such as partial transcripts is strictly not acceptable.
- iv. Attaching copies of the following certificates is strictly not accepted:-
  - Form IV and form VI results slips;
  - Testimonials and all Partial transcripts;
- v. An applicant must upload a recent Passport Size Photo in the Recruitment Portal;
- vi. An applicant employed in the Public Service should route the application letter through his respective employer;
- vii. An applicant who is terminated from the Public Service for whatever reason should not apply;
- viii. An applicant should indicate three reputable referees with their reliable contacts;
- ix. Certificates from Foreign Examination Bodies for Ordinary or Advanced level, Secondary education should be verified by The National Examination Council of Tanzania (NECTA);
- x. Professional certificates from foreign Universities and other training institutions should be verified by The Tanzania Commission for Universities (TCU) or National Council for Technical Education (NACTE);
- xi. An applicant with special needs/case (disability) is supposed/advised to indicate;
- xii. A signed application letter should be written in English and Addressed to the Secretary, President's Office, Public Service Recruitment Secretariat, P.O. Box 2320, Utumishi Building at the University of Dodoma – Dr. Asha Rose Migiro Buildings - Dodoma.

- xiii. Deadline for application is 21<sup>st</sup> June, 2023.
- xiv. Only shortlisted candidates will be informed on the date of interview and;
- xv. Presentation of dubious certificates and other information will necessitate to legal action;

**NOTE:** All applications must be sent through Recruitment Portal by using the following address;<http://portal.ajira.go.tz> and not otherwise (This address also can be found at PSRS Website, Click 'Recruitment Portal').